

GROWING TOGETHER

Hispanic Professionals of Greater Milwaukee



HISPANIC
PROFESSIONALS
OF GREATER MILWAUKEE



A MESSAGE FROM THE EXECUTIVE DIRECTOR

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Today, HPGM continues on a journey of growth that will lead to more individual and collective success.

When I took on the role of HPGM Executive Director three-and-a-half years ago, one of my very first tasks was to start building up the HPGM infrastructure. We did this by expanding the number of events we held each year. We re-vamped our mentoring program. We added a cultural connections program for Latinos and non-Latinos to share, connect and learn about the rich Latin American and Hispanic culture. And we partnered with an ever-increasing number of important Milwaukee companies to leverage value for our members.

When the economic crisis struck in 2008, we knew that it would represent a major test for this organization, launched just seven years ago. As it turns out, HPGM survived the crisis with flying colors. During the last year, many organizations have had to slash their budgets by 20% or more due to decreasing revenue. But at HPGM, our financial outlook held steady. In fact, we were able to sell out our signature events and programs in the last year.

That fact, I believe, says a lot about the strength not only of our organization, but our members and supporters who believe in what HPGM stands for. Today, HPGM continues on a journey of growth that will lead to more individual and collective success. And all of you, our members and supporters, are a part of this journey. You have helped HPGM become a caldron of Wisconsin's aspiring, intelligent leaders of tomorrow. You help HPGM achieve a level of Latino diversity seldom seen elsewhere, and you help HPGM advocate for our collective success. I am proud of you and I'm proud of HPGM's growth.

This year, we launched an individual giving campaign. We believe that after investing in our members' success for six years, the time had come to ask you, our members, to invest in HPGM. We are determined to expand our services and programs to help our members increase their leadership skills and networking circles.

You can be sure that as we move forward together, we will continue to partner with educational institutions to further enhance our leadership development programs. We will continue to provide advancement opportunities such as through our partnership with Boardstar, which helps us to connect interested members to serve on local boards. And we will continue to provide financial resources to members who are enrolled in graduate programs through our scholarship program.

Just as importantly, HPGM today isn't just a valuable organization for Hispanic professionals, but it has emerged as a powerful tool for positively changing the perception of the Latino community.

I look forward to seeing you at our events, our committee meetings and out in the community in the coming year. Together, we're growing stronger!

Yvonne Brodsky

Seven years have come and gone since Hispanic Professionals of Greater Milwaukee launched with the idea of building an organization that would help Hispanic professionals find higher levels of success. What began as an idea many years ago, and then evolved into a small nonprofit organization, has grown into the thriving HPGM we know today.

Over the last year, we have continued to break attendance records at our key networking events. We had more than 420 members attend our Annual Meeting, sold out our annual fundraiser for two consecutive years, had a record-breaking year with 200 members attend our all-day 6th Annual Hispanic Leadership Conference, which HPGM organized in partnership with Cardinal Stritch University. Our Noches de Pachanga networking events, hosted at Manpower, MillerCoors and other exciting locations, enabled our members to make valuable connections with one another while building a stronger, more united Hispanic community.

I'm proud of the work our Board of Directors has done to set and follow through with a long term strategic vision of growth for HPGM. And I'm extremely grateful to the major sponsors and partners we have made and kept during the last year, all of whom see the value and potential of HPGM.

We are now at a point when we can have HPGM's potential become a reality. The time has come for us to continue to grow, and we have already embarked on plans that will make HPGM an even more valuable organization for members. Part of our growth plan includes reaching out to Hispanic professionals who haven't yet become a part of our organization.

What we are focused on doing is providing an atmosphere and platform to help Hispanic professionals – whether they be teachers, doctors, lawyers, business owners, nonprofit professionals, bankers, etc. – reach their maximum potential. We are here to help Hispanic professionals make the next move forward in their professional career. That's what we strive to do.

Thank you for helping to make HPGM into one of Wisconsin's most dynamic Hispanic organizations, and I look forward to seeing you at our next event.

Gil Llanas

A MESSAGE FROM THE PRESIDENT

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We are now at a point when we can have HPGM's potential become a reality.





Heidi Miller

I became involved with HPGM a little over four years ago when a friend asked if I would help with the marketing and creative material for the annual meeting. Immediately I could tell that this was an organization of bright, talented and giving individuals, making a positive impact on each other and the community. That's why I joined, and that's why I volunteer my time. I'm inspired by how far we've come and where we are going.

Karina Castillo

HPGM provides me with great hope that my community is going in the right direction. Seeing young developing Hispanic professionals invested in their careers helping one another is inspiring.



LIVING OUR MISSION

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To create a dynamic environment for Hispanic professionals to thrive by fostering leadership, mentoring, education, networking, and new initiatives that support Hispanics.

Christine G. Rodriguez

As each of us revisits our financial investments and looks forward to an upswing in our economy, we should also review our investments in human capital – our own and those of our friends, peers and co-workers. Whether you are “semi-retired” or just starting your career, it's important to be a part of and support organizations like HPGM. It is this type of camaraderie and involvement that enables us to continue to grow – professionally and personally.

Pablo Baez

I give to HPGM's individual giving campaign because I truly believe that change in my future, my family, and my community begins with me. I give because I want my daughters to experience the feeling of being a part of an organization like HPGM. I invested not only because of how great this organization is today, but because of who they aspire to be tomorrow.





GROWING STRONGER, WITH THE HELP OF OUR MEMBERS

HPGM Launches an Investment Campaign

i am
you are
we are
GROWING STRONGER

This year HPGM did indeed embark on its most ambitious venture to date. We launched an investment campaign to make possible the next stage of HPGM's growth, which includes offering members three new opportunities for personal growth and success. These three initiatives are: the Career Advancement Initiative, the Leadership Development Program, and expansion of our graduate school scholarships. Each of these are designed to meet the growing needs of our Latino/Hispanic professional community. But to do this, we need the help of our members.

That's why this year, we launched the first of a three-year effort to inspire our members to grow stronger. Our goal was to engage members and secure 10%, or \$33,250, of our ongoing annual revenue through individual financial contributions over a three-year period. With the help of a volunteer campaign committee, HPGM engaged members in person at HPGM events as well as digitally through our Website, Facebook, LinkedIn, Twitter, YouTube, and via email. The response has been positive, and our membership has contributed not only with their pocketbooks, but by lending their stories and faces to help tell the story of who HPGM is.

HPGM unveiled a traveling photo and video booth, which was available at all of our events and resulted in footage uploaded to the World Wide Web. As pledges continue to roll in, HPGM is confident that our members will continue to seize the moment to ensure the long-term sustainability of HPGM.

The response to the campaign is thus far a testament to the commitment of HPGM members that Hispanic professionals are represented, developed, and that our leadership is reflected in the greater community. This includes making the impact of our economic power and philanthropy felt.

The inaugural year has truly been a collective effort. Our outstanding partners made this project possible:

The Nonprofit Management Fund supported the development of this customized campaign.



The Greater Milwaukee Foundation supported the implementation of this pilot program year.



This 2010 campaign was co-chaired by a veteran member, our Board Vice President Neifor Acosta and a newly engaged member-at-large, Maria Lopez-Vento. Neifor Acosta is a partner at Gonzalez, Saggio, and Harlan, LLP, and Maria is a program officer for the Helen Bader Foundation. Volunteer HPGM members included: Irissol Arce, Pablo Baez, Domingo Cruz, Liduvina Cruz, Maria Cuzquen-Young, Maria Isabel Delgado, Adrian Garcia, Gina Gomez, Concepcion Guerrero, Re'Bekah Lustig, Adela Meraz, Heidi Miller, Maria Ramirez, Sharon Reed, Roberto Serrano, Ana Rodriguez, Raul Vasquez, Maria Valentin, and Valerie Vidal. We are grateful for the leadership of our campaign consultant, Tammy L. Rivera of Xecutiva Consulting.



GROWING STRONGER STEP BY STEP

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HPGM 2009-2010 Advancement and
Development Programs

It was another fantastic year for HPGM in terms of the scope, growth and quality of programs provided to our membership and the greater Milwaukee community.

Similar to programs founded at the inception of this organization, HPGM organizes working committees led by members/volunteers. Time and again, we hear from our committee members how being a part of an HPGM committee is a way to develop leadership, skills, grow your network, gain valuable cultural exposure, and be a part of exciting and innovative programs.

Our Advancement and Development programs are divided into three distinct areas – Career Advancement, Cultural Connections and Networking – each of which oversees a variety of programs, classes, and services for our growing membership.

We would like to thank all of our committee chairs and committee members who have helped HPGM grow stronger in 2009-2010. In collaboration with HPGM's Executive Director, Yvonne Brodsky, staff, and our committee volunteers, including our Advancement and Development Committee Chairs Sadhna Morato-Lindvall and Roberto Serrano, we have continued to achieve our organization's mission by providing a dynamic platform to promote the growth of Hispanic professionals.

CAREER ADVANCEMENT

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Helping our members gain a promotion, find the perfect job, and advance themselves professionally is one of the key goals of HPGM. We do this by holding an annual leadership conference, providing post-graduate degree scholarships, organizing a professional development mentoring group, and holding professional development workshops.

Leadership Conference

This year's HPGM Leadership Conference focused on 'finding and using our own true voice' as a critical and powerful way to becoming a more genuine and high-impact leader. We explored this idea through a day-long leadership conference in March featuring nationally-renowned thinkers, local leaders, entrepreneurs and others. We set a new attendance record of 200 participants and collaborated with Manpower, Helen Bader Foundation, Mortenson Construction, Johnson Controls, and Cardinal Stritch University, to name a few, for the leadership conference held at the Hilton Milwaukee City Center.

The program included breakout sessions highlighting ways of balancing self-identity as a person of color with self-efficacy, tips on positioning oneself as a valuable component of the new economic reality, strategies on developing an inclusive identity within the organizational culture, as well as a keynote address from Dr. Bernardo Ferdman titled "Leading for inclusion: Bringing your whole self to work." The conference also featured speed networking opportunities.

Muchísimas gracias to our committee members: Marc Andraca – Chair, Preston Cosgrove, Gladys Gonzalez, Teresa Hernandez, Jason Perez, Maria Ramirez and Jesus Villa.

Scholarships

HPGM continues to be one of the few organizations in Wisconsin offering scholarships to Hispanic professionals specifically for post-graduate degrees. In the last seven years, HPGM has awarded \$75,000 to 30 worthy scholarship recipients. This year we had an excellent number of applicants, and those awarded were: Virgilio Rodriguez, Ernestor Lira, Roy Alvarez, Marie Arroyo and Tomas Garrett.

A special thank you to our selection committee: Yomarie Tejada – Chair, Irissol Arce, Socorro Gonzalez, Alberto Maldonado, Darryl Morin and Caroline O'Brien; and to our sponsors Brewers Community Foundation, Manpower, Johnson Controls, HPGM and UW-Milwaukee.

MENTÉ

HPGM celebrates its third year since the revamp of its MENTÉ program, which strives to create mentor-mentee relationships that provide Hispanic professionals and students with an opportunity for professional development, career advancement and readiness, while linking participants to better retain Hispanic talent in our community. In 2010, HPGM completed 12 mentor

pairings for this six month mentorship program. Under the leadership of HPGM volunteer Carlos Amador, we successfully redesigned the program to include monthly gatherings hosted by our corporate partners, including program sponsor PNC Bank, Associated Bank, M&I Bank and Manpower.

We thank Carlos for his leadership and the following committee members: Maria Isabel Delgado, Angel Fontanez, Robert Guardiola, Marcelo Osorio and Nadia Quintanilla.

CULTURAL CONNECTIONS

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Being a member of HPGM gives members various opportunities to become exposed to Latino/Hispanic culture through the arts, culinary/wine events, and other programs that can help those even without a Hispanic heritage connect with our rich culture. Gracias to our Chair, Marina Hernandez. Under her leadership, we've been able to explore new opportunities and expand our event menu.

Latin Cooking Classes

For our Latin Cooking Classes, we collaborated with Antigua Latin Restaurant, where members were paired for a hands-on cooking class. Participants made a "Latin appetizer" platter and cocktail just in time for the Superbowl.

Spanish Classes

We updated our format for this program by collaborating with UWM's School of Continuing Education. Through this partnership, UWM offers HPGM members a tuition discount if they sign up for language courses in UWM's continuing education program.

Latin Dance Program

Led by Christine Almeida, our Latin Dance Program produced an entertaining show at our 2009 Noche de Sabor Annual Fundraiser. More than 25 participants signed up for the 6-week dance course.



Book Club

Led by Frances Bartels, our book club closes its third year with a growing group of members. HPGM's Book Club meets bi-monthly at Antigua Mexican and Latin Restaurant in West Allis to review books by Latin authors and/or Latin themes. This year, the group began posting reviews of completed books on HPGM's website and social media networks. Thank you to 2009 HPGM Young Professional of the Year Citali Mendieta for hosting our book club in its third year.

Wine Tasting

In mid-February, HPGM held its first wine-tasting and truffles event, held at Indulge in downtown Milwaukee. Many thanks to HPGM member Marta Bianchini for providing the opportunity to pilot this event.

NETWORKING

At the heart of HPGM's efforts is networking: the bringing together of people to expand the circle of those they know and, simultaneously, open doors for opportunity. HPGM networking events are dynamic and conducted in a way that links people from many professions, ethnicities and cultures. In our 2009 programing year, HPGM continued to grow a positive reputation and attendance at these events.



Annual Membership Meeting

Each year, HPGM members reunite to celebrate our individual and collective accomplishments. In 2009, we had our most well-attended ever: 420 people gathered over lunch at the Pfister Hotel in downtown. Scholarship winners included: Judith Andrade, Michael Martinez, Dulce Rosas, and Rebeca Lopez; Jaime Alvarado was Hispanic Professional of the Year and Citali Mendieta was Young Hispanic Professional of the Year.

A special thanks to this year's team Maria Andrade (Chair), Judith Andrade, Aura Mora-Gheller, Nancy Hernandez, Teresa Hernandez, Sean Kennedy, Sadhna Morato-Lindvall, Re'Bekah Lustig, Samantha Maldonado, Bob Roman, Lisa Ziebell; and our event sponsors Northwestern Mutual (Oro), Wheaton Franciscan Healthcare and Manpower (Plata), Harris Bank and Rockwell Automation (Bronze), the Pfister as Host and The Business Journal as Media.



Noches de Pachanga/Noche de Niños

Whether it's drinks, art and conversation in the spacious lobby of Manpower headquarters, or a summer evening on an outdoor patio at MillerCoors, HPGM's Noche de Pachanga networking events are the place to connect with potential career opportunities, meet up with old friends and meet new ones in the HPGM familia. This year, we had an average attendance of 80 people for each Noche de Pachanga. In December, we partnered with Centro Legal to again do Noche de Niños, where we collected 350 toys for deserving children.

Noche de Pachanga Hosts for 2009-2010:

- September, Hispanic Heritage Month – Northwestern Mutual at Sabor
- December, Noche de Niños – Davis & Kuelthau in partnership with Centro Legal at Osteria del Mondo
- January, Career opportunities – GE Healthcare in Waukesha
- February – Hoelter Financial Group at COA
- May, Cinco de Mayo/Latino Art focus – Manpower headquarters
- June – MillerCoors at Fred's Pub/MillerCoors Campus

Thank you to our Chair, Samantha Maldonado and member Irissol Arce for your work with our Noches de Pachanga.

Noche de Sabor

In 2009, our popular annual fundraiser sold out for a second consecutive year with an all-time high attendance of 350. The gala included an evening of a lively performance from the Fantasy Dance Camp members, spectacular music by Caché and Pueblo Latino Orchestra, and exquisite food from the InterContinental. Two special guests joined us during the evening, Marcus Doucette from Radio Milwaukee as our Master of Ceremonies and Christine Almeida with the Latin Dance Company as our salsa dancing lesson instructor.

In 2010, Noche de Gala will be on Friday, November 12 at Discovery World.

A sincere thank you to our dedicated committee members, who've made this event such a success: MaryAnn Raash-Chair, Christine Almeida, Christine Aguilar, Marta Bianchini, Hugo Chaidez, Jenna Kashou, Re'Bekah Lustig, Homero Noboa, Mariana Maciel, Manni Marquez, Guadalupe Rodriguez, Sherry Saiki, Cecilia Salazar, Eric Sanchez, and Micaela Vasquez.



THANK YOU
COMMITTEE MEMBERS AND
VOLUNTEERS FOR MAKING
THESE PROGRAMS POSSIBLE

HPGM AT A GLANCE

HPGM Registrants Analysis from Voluntary Survey

Ethnicity	2008	2010	Education	2008	2010
Caucasian	16%	15%	High School	3%	16%
Asian	0%	0%	Technical College	5%	5%
African American	2%	5%	Bachelors	45%	42%
Hispanic	82%	80%	Post Graduate	47%	37%

Age	2008	2010	Income	2008	2010
Under 21 years	1%	14%	\$19,000 or less	1%	14%
22-28	18%	20%	\$20,000-\$34,000	13%	10%
29-35	31%	23%	\$35,000-\$49,000	25%	22%
36-45	34%	24%	\$50,000-\$64,000	17%	13%
46-55	12%	13%	\$65,000-\$79,000	12%	12%
56+	4%	6%	\$80,000+	32%	29%

Children	2008	2010	Marital Status	2008	2010
No Children	44%	45%	Single	32%	39%
Children	56%	55%	L.T.Relationship	5%	1%
			Married	49%	51%
			Divorced	14%	9%

Profession	2010
Accounting and Finance	4.0%
Administrative support	3.0%
Business Mgmt.	9.5%
Community Relations	3.4%
Consulting	1.5%
Education	7.6%
Engineer	2.1%
Financial Services	10.6%
Human Resources	11.4%
Healthcare	2.7%
Information Technology	3.6%
Journalism	1.1%
Law	6.3%
Marketing and Sales	9.5%
Non-Profit Executives	4.7%
Student	10.1%
Other	8.9%

Milwaukee

Population of Milwaukee county*	959,521	
Hispanics in Milwaukee county*	115,143	12.0%
Population of Metro Milwaukee**	1,549,308	
Hispanics in Metro Milwaukee**	132,088	8.5%

Nationwide

Hispanics Age 25+ with Bachelors Degree or Higher*	6,292,000	13%
Hispanics in College***	211,000	13%
Hispanics that Complete College Degree****		44%

All HPGM data based on 554 Member Survey Results

*U.S. Census Bureau 2009

**Metropolitan Milwaukee Association of Commerce 2008

***Hispanic Association of Colleges and Universities

**** "U.S. college drop-out rate sparks concern, Educators turn attention to getting students all the way to graduation."

Ordinary Income/Expense

Income

Donations/Contributions	\$ 4.00
Fundraising Revenue	65,014.19
Grants	28,561.05
Memberships	56,031.95
Other Income	4,272.50
Scholarships Fund	9,600.00
Total Income	<u>\$163,483.69</u>

Expense

Employee Compensation	\$ 92,973.64
Operating Expenses	20,865.58
Overhead Expenses	2,430.41
Special Events Expenses	27,820.21
Other Expenses	12,878.00
Total Expense	<u>\$156,967.84</u>

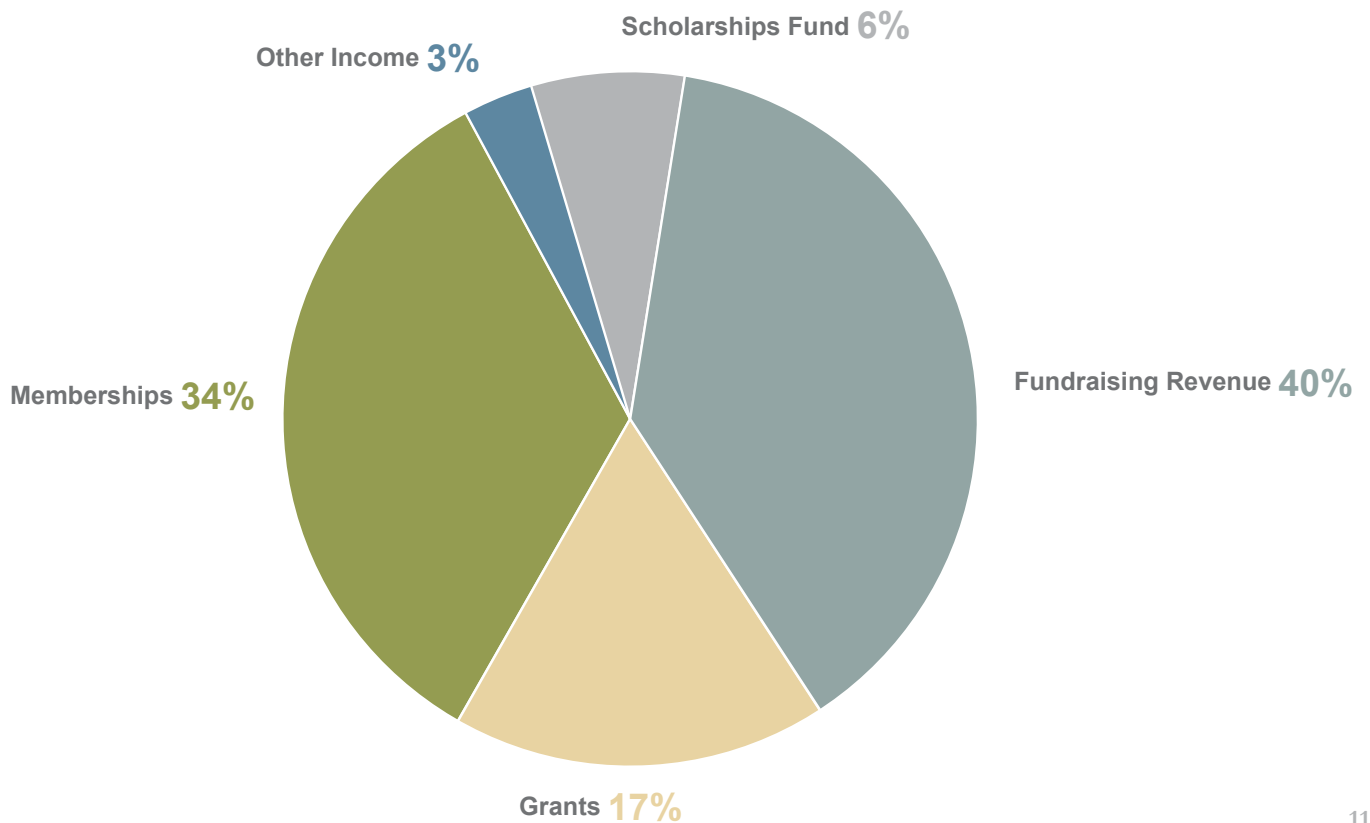
Net Ordinary Income \$6,515.85

Income \$6,515.85

HPGM FINANCIALS

As of December 31, 2009

Revenue Summary



HISPANIC PROFESSIONAL OF THE YEAR

Gerardo (Jerry) H. Gonzalez

Managing Partner, Gonzalez Saggio & Harlan LLP



Gerardo (Jerry) H. Gonzalez is founder and managing partner of Gonzalez Saggio & Harlan LLP, a respected law firm with 13 offices nationwide. He directs the Litigation Practice Group. Jerry is a recipient of numerous awards, and has served on several important boards. Of Peruvian heritage, Jerry received a B.B.A. in Finance and Marketing from the University of Wisconsin-Milwaukee School of Business and a J.D. from the University of Wisconsin Law School, where he served as an Editor of the Wisconsin International Law Journal.

He has held several leadership positions, including: he was a member of the steering committee for the American Bar Association Minority Counsel Program; he was appointed to the Committee on Judicial Election, designed as a think tank to investigate ways to increase racial and ethnic diversity among Wisconsin judges; and he is a founder of the State Bar of Wisconsin Diversity Counsel Program, acting as Chair of the

program from 1995 through 2005. Jerry also serves as a Board Member for the National Association of Minority and Women Owned Law Firms (NAMWOLF), which he co-founded. Jerry has served as an advocate for diverse business interests, providing pro bono legal services to the Hispanic Chamber of Commerce of Wisconsin.

In 2004, Jerry was the recipient of the State Bar of Wisconsin President's Award. He has been named a Wisconsin Super Lawyer for the past several years and was selected to the National Product Liability Advisory Council. He is a Fellow of the Litigation Counsel of America, an invitation-only trial lawyer honorary society consisting of less than one-half of 1 percent of American lawyers. He also enjoys an individual Martindale-Hubbell AV Peer Review rating.

Jerry is married and has four children.

YOUNG HISPANIC PROFESSIONAL OF THE YEAR

Patricia Ramirez

Senior Charitable Contributions Specialist, Rockwell Automation



Patricia Ramirez was born and raised in Milwaukee and went on to study at the University of Wisconsin-Milwaukee (UWM), where she was the recipient of many scholarships, including the Hispanic Chamber of Commerce of Wisconsin scholarship award. In 2000, she graduated from UWM with a Business Administration Degree in Finance.

After graduating, Patricia joined the Milwaukee Brewers as Community Relations Coordinator. There, she developed a Hispanic outreach plan to attract and retain a growing Hispanic fan base. In the 2006 season this plan came to fruition with the First Annual Cervecedores Day and the addition of the Chorizo to the Brewers' World Famous Racing Sausages. That same year Patricia was recruited to Kohl's Department Stores' nationwide community relations program as the Senior Coordinator of Kohl's Cares for Kids/Community Relations.

Two years later an opportunity to align her community relations experience with her passion for the Greater Milwaukee community was presented to her. Patricia joined Rockwell Automation's Engineering Our Future STEM (Science Technology Engineering and Math) education programs. At Rockwell, Patricia manages all global giving programs including grants, sponsorships, in-kind donations and matching gifts.

Patricia is also a Board Director for BoardStar and a voting committee member for the Nonprofit Management Fund. Other commitments and memberships include: Hispanic Professionals of Greater Milwaukee, Donors Forum of Wisconsin, WI FIRST Executive Advisory Board and MPS STEM Partners Committee Member.

Marie Arroyo

Scholarship sponsored by
Brewers Community Foundation



When Marie Arroyo was growing up in Puerto Rico, she would often play teacher to her younger siblings. It would be a long, winding road before Marie finally became a real teacher in a school. Nineteen years after coming to Milwaukee with her husband and children, during which time she worked as a secretary, Marie accomplished her goal of achieving a Bachelor's degree at the University of Wisconsin-Milwaukee (UWM), and soon after became licensed as an Early Childhood Exceptional Education Teacher. She's now a special education teacher for MPS. But Marie isn't done yet. Seeking to set a strong example of perseverance for her children, Marie works during the day and is studying nights and weekends to obtain a postgraduate degree in multicultural education at UWM. She has completed dozens of seminars and earned several certifications. She graduated with honors from UWM in 2007. She is also a longtime volunteer at Oak Creek Assembly of God church.

of education with an emphasis on Latino high school student's academic achievement. To date he has completed three research projects on the academic achievement of urban Latino high school students, and his work has been published widely. His research projects have allowed him to uncover valuable sociological information about urban Latino education, such as the importance of social capital, mentorship, strong ethnic identity, and authentic caring in relations to academic achievement. He is currently working on completing his dissertation in which the title is "Making the Invisible Visible: Examining the Schooling Experiences of High Achieving Latina/o, African American, and Mixed Race/Multi Ethnic Urban High School Students."



Ernestor Lira

Scholarship sponsored by
University of Wisconsin-Milwaukee

Ernestor Lira is a senior at the University of Wisconsin-Milwaukee (UWM), where he is majoring in Psychology and Latino Studies. He was recently accepted to UWM's PhD program in Counseling Psychology. Born in Zacatecas, Mexico, he came to the U.S. at age 5, and has completed all of his schooling in Milwaukee. His career aspirations are to pursue a career in academia as a professor. Ernestor is passionate about research and hopes to make a positive difference in the Latino community; indeed, many of his research topics revolve around mental health issues in the Latino community.



Virgilio Rodriguez

Scholarship sponsored
by Manpower

Virgilio Rodriguez is Associate Executive Director of Youth and Pre-College programs at the United Community Center (UCC), where he supervises 23 staff and tracks 240 students who have graduated from UCC's Bruce Guadalupe School and are now in high school and college. Virgilio has 20 years of experience working in youth education. Before starting at the UCC in 2002, he worked for St. Vincent De Paul Prince of Peace Congregation as Director of High School Youth Programs. He also worked at MPS, and was honorably discharged from the U.S. Marine Corps in 1992. He received his BA from Marquette University in 2009 for Organization and Leadership, and is now working on his MBA degree at University of Wisconsin-Milwaukee. Virgilio has been recently awarded the Marquette University High School 2010 Alumni Service Award.



SCHOLARSHIPS



Roy Alvarez

Scholarship sponsored by
Hispanic Professionals of
Greater Milwaukee



Roy Alvarez is currently a screenwriting instructor at the University of Wisconsin-Milwaukee, where he is in the process of earning a Master of Fine Arts in Film. He already holds a Master's Degree in Sociology from the Universidad de Costa Rica and a Master's Science Degree in Documentary Journalism from the University of Illinois at Urbana-Champaign. Education has always been important to Roy, who grew up in Costa Rica as the eldest of seven children. Roy has already written, directed and produced two documentary films: "Piratas," about the daily battle of unlicensed taxi drivers in Costa Rica; and "Tierra Prestada," a film about a Costa Rican undocumented immigrant family living in the U.S. He has extensive training in video, sound production and postproduction. Additionally, he has worked as a social researcher for the Costa Rican Electric Institute, developing socioeconomic databases and social-impact analysis in communities where hydroelectric projects were to be developed.

Tomás Garrett

Scholarship sponsored by
Johnson Controls



Tomás Garrett anticipates obtaining his PhD in Urban Studies from the University of Wisconsin-Milwaukee (UWM) in May, 2011. When he completes it, it will be the latest crown on an already stellar academic career. In 2006, he obtained a Master of Arts in Sociology from the University of Illinois in Chicago, graduating summa cum laude. In 2004, he earned his bachelor's from UWM, also graduating summa cum laude. He's been elected Chair of the Roberto Hernandez Center Advisory Board at UWM, and selected as a member of Family of the Year by UMOs. His main area of interest is the sociology

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